

Non-Discrimination at Pine Technical and Community College



Pine Technical &
Community College

Pine Technical and Community College will not tolerate discrimination on the basis of protected class categories in accordance with all state and federal equal opportunity/affirmative action laws, directives, orders and regulations.

Employee Discrimination/Harassment, Violence and Accommodation Requests

Amy Kruse, Chief Human Resources Officer
Presidential Suite
320-629-5129 or Amy.Kruse@pine.edu

Student Discrimination/Harassment or Violence

Farfum Ladroma Director of Student Success
Student Services Suite
320-629-5180 or Farfum.Ladroma@pine.edu

Student Accommodation Requests

Robin Johnson, Student Success Coordinator
Learning Resource and Technology Center (LRTC)
320-629-5174 or Robin.Johnson@pine.edu

Minnesota State Colleges and Universities (MinnState) is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices or access to and participation in programs, services and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance or sexual orientation, gender identity, gender expression, familial status. In addition, discrimination in employment based on membership or activity in a local commission as defined by law is prohibited.

This policy is directed at verbal or physical conduct that constitutes discrimination/harassment under state and federal law and is not directed at the content of speech. In cases in which verbal statements and other forms of expression are involved, Minnesota State Colleges and Universities will give due consideration to an individual's constitutionally protected right to free speech and academic freedom. However, discrimination and harassment are not within the protections of free speech or academic freedom.

The complete policies regarding Non-Discrimination and the Procedure for reporting may be found on the Pine Technical and Community College website, <http://www.pine.edu/about/campus-policies/>

1B.1 — Nondiscrimination in Employment and Education Opportunity

<http://minnstate.edu/board/policy/1b01.html>

1B.1.1 — (Procedure) Report/Complaint of Discrimination/Harassment Investigation and Resolution

<http://minnstate.edu/board/procedure/1b01p1.html>

This document is available in alternative format for individuals with disabilities, consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service.