Job Class: Licensed Practical Nurse

Who May Apply: Open to all qualified job seekers
Date Posted: 11/25/2020
Closing Date: 12/02/2020
Hiring Agency/Seniority Unit: Human Services Dept / DHS St Peter AFSCME
Division/Unit: MSOP Clinical/Medical / MSOP SP Nursing Services
Work Shift/Work Hours: Rotating / 6:00 am - 2:30 pm, 6:00 am – 4:30 pm, 2:00 pm - 10:30 pm, and 12:00 (noon) – 10:30 pm.
Days of Work: Varies
Travel Required: No
Salary Range: $21.61 - $29.22/hourly
Classified Status: Classified
Bargaining Unit/Union: 204 - Health Care Non Professional/AFSCME
Work Area: MSOP St. Peter Nursing Services
FLSA Status: Nonexempt
Connect 700 Program Eligible: Yes

This is an opportunity to be part of an organization that is committed to our staff, clients and the community. The Minnesota Sex Offender Program serves people who are court ordered to receive sex offender treatment via the civil commitment process. Program staff provide comprehensive services including therapy, education programming, therapeutic recreation, vocational programming and volunteer services, health and wellness to clients in a therapeutic environment where safety and security are at the forefront of all campus activities.

Job Summary

Applicants may be eligible for a hiring incentive of up to $2,500.

This announcement is to fill a part – time position. Days of work and hours will vary depending on facility needs including every other weekend and some holiday shifts.

The hours of work include 8 or 10 hour shifts 6:00 am - 2:30 pm, 6:00 am – 4:30 pm, 2:00 pm - 10:30 pm, and 12:00 (noon) – 10:30 pm.

The Licensed Practical Nurse (LPN) will provide direct, practical nursing services to civilly committed sex offenders.

Primary Responsibilities Include:

- Providing direct nursing care including administering medications, treatment and other therapies as directed and by following applicable policies and procedures so clients receive the nursing care their condition warrants
- Performing related duties as assigned in areas such as admissions and discharge, data collection, and assisting the client in developing optimal independence in living and coping skills
- Lending assistance to the Registered Nurse in gathering data and in planning and implementing the nursing care plan and multi-disciplinary treatment programs of the clients
- Participating within a multidisciplinary team modeling respect, professional ethics and a spirit of collaboration while demonstrating strong communication skills through writing, non-verbal behaviors and speaking
- Maintaining knowledge of organizational policies and procedures and taking appropriate measures to ensure a safe and therapeutic environment in which clients receive quality professional services
Serving as a positive role model to clients during the course of providing health services to demonstrate effective professional and personal behavior

Minimum Qualifications:
Must meet the following qualifications listed below:

- Graduation from an approved school of nursing
- Current licensure in Minnesota as a Practical Nurse

Job Specific Requirements (Internal Only):
Those crossing Appointing Authorities may be required to: successfully complete a physical assessment; provide education documentation (high school diploma, GED, college transcript, or college degree); provide documentation of a tuberculin skin test (TST), formerly known as “mantoux” done within the last year-if you cannot provide proper documentation you will be required to receive an updated TB Blood Test.

Physical Requirements (Internal Only):
Available upon request from the local Human Resources Office.

Additional Requirements:

To facilitate proper crediting, please ensure that you clearly describe your experience in the areas listed above.

REFERENCE/BACKGROUND CHECKS - The Department of Human Services will conduct reference checks to verify job-related credentials and criminal background check prior to appointment.

EDUCATION VERIFICATION - Applicants will be required to provide a copy of their high school diploma at time of interview OR copies of their college transcript or college degree/diploma at time of interview. Copies of the college degree/diploma are acceptable ONLY if it clearly identifies the field in which it was earned.

Why Work For Us

GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

Our mission as an employer is to actively recruit, welcome and support a workforce, which is diverse and inclusive of people who are underrepresented in the development of state policies, programs and practices, so that we can support the success and growth of all people who call Minnesota home.

How to Apply

Click “Apply” at the bottom of this page. If you are unable to apply online, please contact the job information line at 651.259.3637.

For additional information about the application process, go to http://www.mn.gov/careers.

Contact

If you have questions about the position, contact Michelle Breamer at michelle.b.breamer@state.mn.us.

If you are a Connect 700 applicant, please email your certificate and the job ID to Heidi Peura at heidi.peura@state.mn.us by the position close date.
If you are an individual with a disability and need an ADA accommodation for an interview, you may contact the Department of Human Services’ ADA Coordinator at 651-431-4945 or DHS_ADA@state.mn.us for assistance.

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance you need.