Registered Nurse/Certified Public Health Nurse

Date Posted: August 19, 2020
Department: Public Health
Compensation: $25.86 per hour Registered Nurse
$28.89 per hour Certified PHN
Hours: 40 hours per week
Deadline: Open until filled
Application: Apply online at www.kanabeccounty.org

Job Summary:
Responsible for providing a full range of public health nursing, health case management and community health services to individuals, families and the community; and to perform related duties as assigned.

Performs generalized nursing duties through assessment, plan development, implementation, and evaluation to improve the level of health across the County. Duties and responsibilities include conducting assessments using the MnCHOICES assessment tool and providing case management to individuals with complex medical needs.

Registered Nurse Essential Functions

- 70% Health Services
- 20% Community Nursing
- 5% Administrative Duties
- 5% Supervision

Certified Public Health Nurse Essential Functions

- 75% Specialized Health Services:
- 5% Supervision
- 10% Quality Assurance
- 10% Administrative Duties

Registered Nurse Minimum Qualifications:

- No less than a 2 year Associates Degree, RN License, and current CPR certificate
- 2 years experience
- Valid driver’s license

Certified Public Health Nurse Minimum Qualifications:

- Bachelor’s Degree in Nursing
- PHN Certification required
- One year experience
- Valid driver’s license
- Valid Nursing License and CPR certificate

**Physical Demands Analysis:**
In a typical 8 hour work day, this person sits 4 hours, stands 2 hours and walks 2 hours.
Notable physical demands include:
1. Frequent bending, crawling, climbing, crouching, kneeling, pushing and pulling.
2. Lifting and carrying of up to 34 pounds up to 1/3 of the time. On rare events, the person may need to lift and move clients.
3. Continuous need for verbal conversation and hearing normal conversation. Frequent need for written communication ability.
4. Continuous need to see with near acuity, far acuity, full field of vision, with depth perception and distinguishing colors.
5. Occasional exposure to temperature changes and humidity as encountered by going indoors and outdoors and working in sometimes poorly ventilated private homes.
6. Occasionally works with vaccines, alcohol and cleaning supplies.
7. Frequent use of hands at all heights from ankle to overhead height.
8. May have occasional exposure to body fluids and other biological agents.

**Benefits:**
This position will receive the following benefits:
- Paid Time Off (PTO)
- Holiday Pay
- Pension
- Insurance (Health, Dental, Life)
- Voluntary Retirement Plans

**Salary**
Registered Nurse $25.86 per hour (Range 13, Non-union, exempt position)
Certified Public Health Nurse $29.89 per hour (Range 15, Non-union, exempt position)

**Hours of Work**
Office hours: Monday – Friday, 8:00 a.m. – 4:30 p.m.

**Pension**
Minnesota Public Employee Retirement Association. Contribution rates are 6.5% by employee, 7.5% by employer.

**INSURANCE**
Coverage becomes effective the first of month following 45 days from hire date. We currently offer 3 health plans. Cost is per month:

<table>
<thead>
<tr>
<th>Single Coverage</th>
<th>Family Coverage</th>
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<tbody>
<tr>
<td>$250 Deductible</td>
<td>$50.22</td>
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<tr>
<td></td>
<td>$952.72</td>
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</tbody>
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The County also contributes an HRA plan for each employee. Amount of contribution: $1,272.00 yearly.

Dental insurance provider is Health Partners. It is a $50 deductible with a $1,000 annual maximum. Current rates:
- Single: $38.93
- Single plus one: $70.02
- Family: $114.82

Life insurance provider is Sun Life Financial. County pays for a $10,000 policy.

For more information and to apply visit the county website at [www.kanabeccounty.org](http://www.kanabeccounty.org)