Key Accountabilities (results expected to achieve):

- Meet or exceed plant goals for setup time, downtime reduction, scrap reduction and press optimization

Key Responsibilities (tasks that you do to achieve the accountabilities):

- Ensures company standards for safety, quality and customer satisfaction are met or exceeded
- Cleans molding machines, machine equipment, and molds
- Completes needed documentation for set ups required including but not limited to assignment sheets and nozzle torque sheets
- Transfers molds as needed by utilizing overhead cranes, forklifts, and hoists
- Sets up molds in molding machine to include auxiliary equipment
- Performs mold preventative maintenance and completes required documentation prior to bringing mold to tool room
- Maintains clean workstation and continuously practices housekeeping standards throughout facility
- Responsible for installing multi-nozzles, clamps and ready rods
- Performs insert changes on vertical presses
- Diagnosis of thermocouples and heat related issues
- Follows electrical and hydraulic diagrams
- Installs hydraulic lines and electrical cords
- Rigging molds up to the capabilities of hoist equipment
- Performs all other assignments as required

Qualities for Success:

- Demonstrates Imperial’s Core Values
  - Positive Attitude
  - Ownership
  - Customer-Focused
  - Process-Oriented
  - Collaborative
- 1+ year experience in manufacturing environment
- Previous injection plastics experience or Material Handling experience preferred
- Basic computer skills, including familiarity with touch screens
- Must be able to read and comprehend English
- Must be able to follow specifications, simple instructions, and setup sheets
- Basic math skills, including calculations and measurement
- Able to work overtime hours according to business need
- Pays close attention to detail and makes accuracy a priority
- Follows set directions and procedures
- Able to work with a team or independently
- Mechanical aptitude
- Knowledge of hand tools and what they are used for
- Basic knowledge of hydraulics
- Ability to operate a hoist, crane, and fork lift (with company training)
• Dedicated to safety for self and others
• Problem solver; able to troubleshoot issues independently or escalate when necessary; sense of accountability and sound professional judgement
• Excellent communication, interpersonal, and problem-solving skills
• Highly organized and able to work with and direct others
• Experience using MS Word, Outlook, Excel, and PowerPoint

Physical & Mental Demands:
- Able to lift 65 lbs up to shoulder height daily on an on-going basis without assistance
- Able to lift 50 lbs above head occasionally
- Push, pull, bend, twist, and stoop on an on-going basis
- Grip and hold parts and hand tools continuously (8 hours)
- Use miscellaneous hand tools including manual, pneumatic, and powered
- Ability to work with small parts down to a bolt size of ¼” in diameter
- Good hand and wrist dexterity
- Visually inspect all parts
- Stand and walk for extended periods of time
- Must be able to handle extremely heavy items with equipment such as forklifts, cranes, and hoist
- Occasionally ascends/descends ladders to work on machinery
- Crawl into tight spaces daily (1-2 hours)

The mental and physical requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

Work Environment:
This position is often required to conduct business on the manufacturing floor. While performing the duties of this job, the employee may work near moving mechanical parts and could be exposed to chemical or electrical shock risk. The employee is occasionally exposed to fumes or airborne particles, extreme heat, and noise levels that are typically moderate.

Protective Clothing Required:
• Safety glasses
• Hearing protection
• Steel/composite toe and slip resistant safety shoes
• Cut-resistant gloves
• Bump Caps
• Face shield
• Kevlar sleeves
• FR Clothing complaint when needed

The work environment characteristics described here are representative of those an individual encounters while performing the essential functions of this position.
Contact Information:
Cristina Pankonin
Cristina.pankonin@imperialplastics.com
Plant Line: 320-679-3232
Fax: 320-679-2323

Location of position: Mora, MN

Title of position recruiting for: Set-Up Technician (Die Setter)

Please see job description for required skills and abilities.

All interested candidates need to apply at: imperialplastics.careers

Posting Start Date: 1/2/2020
Posting End Date: 4/2/2020