

Residential Services, Inc. (RSI) is hiring a full-time Independent Living Skills Counselor (IHSC) for our In-Home Adult program in North Branch, MN. As an IHSC, you will help people with disabilities and mental illness live their best, most independent lives. If you are compassionate, warm-hearted, and reliable with a passion for advocating for others, apply to join our team!

**This position is Monday through Friday with shifts that are 8 am - 4:30 pm with occasional evenings and weekends per the needs of the individuals we serve.**

**Salary: \$18.25-19.00 per hour**

**What we offer:**

- Health and dental insurance (Full-time)
- 403(b) retirement plan with employer matching
- Paid Time Off (PTO) for full-time and part-time staff
- Paid training
- \$500 refer a friend bonus
- Employee Assistance Program
- Long term/Short term disability and life insurance (Full-time)

**Other benefits RSI employees enjoy include** flexible scheduling, employee recognition and rewards, and every other weekend off. Eligible employees may also qualify for tuition assistance and student loan forgiveness through state and federal assistance programs.

**What you'll do as an Independent Living Skills Counselor:**

As an IHS Counselor, you will serve adults/youth living in private home settings. You will help individuals achieve their maximum level of independence by providing skill training and supports needed to perform everyday tasks. You will assess the person's needs and work collaboratively with the person and their support team to develop and implement supports plans that will help them achieve independence in a variety of skill areas, including:

- Physical and personal needs
- Communication
- Household management
- Community living/mobility
- Reduction/elimination of maladaptive behavior
- Sensory/motor development
- Socialization
- Vocational and educational
- Health and wellness

**For this position, you will need:**

- A valid driver's license with no restrictions and have a working vehicle
- Education/Experience:
  - 1. Bachelor's degree in behavioral science or related field or

- 2. Four years of experience working with individuals with disabilities or
- 3. Associate's degree in behavioral science or related field and two years of experience working with individuals with disabilities
- To pass a post-offer background check and Motor Vehicle Report check

### **About RSI:**

RSI has been working in communities in Minnesota since 1978 in home and community-based settings for people living with disabilities and mental illness, providing a range of services catered for individuals of all ages, identities, and abilities. We believe that all people, regardless of their disability, can live successfully in a community-based setting given the proper supports.

### **How to Apply:**

You can apply online by visiting our employment website at [www.rsi.jobs](http://www.rsi.jobs). You may also fill out a paper application at any of our office locations. Interviews are conducted over the phone, video chat, or in person.

If you require reasonable accommodation in completing an application, interviewing, or participating in the employee selection process, please direct your inquiries to our HR Department at (218) 740-7603 or [info@residentialservices.org](mailto:info@residentialservices.org).

Learn more about RSI by [visiting our website](#) and [liking us on Facebook](#).

Salary: \$18.25-\$19.00 per hour

**RSI is a 2022 Star Tribune Top 200 Workplace in Minnesota!**



***Enhancing the lives of people with disabilities by providing innovative services***

***that promote inclusion and self-determination.***

*RSI is an equal opportunity employer. Applicants will receive consideration for employment regardless of race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, disability, age, marital status, familial status, membership or activity in a local human rights commission, or status with regard to public assistance.*