

Residential Services, Inc. (RSI) is hiring a full-time Float Direct Support Professional (DSP) for our adult foster care homes in Cambridge, MN. As a DSP, you will help people with disabilities and mental illness live their best, most fulfilling lives. If you are compassionate, warm-hearted, and reliable with a passion for caring for others, apply to join our team! No prior experience or certifications are required to get started in this exciting and rewarding field!

This position will be trained to work at a minimum of three RSI homes, including Centennial, Ivy Acres, and Southview. Each scheduling period the float staff will be scheduled at the homes where support is most needed based on staffing shortages or coverage for vacations and leaves. Hours will vary between 6:00 a.m. and 11:00 p.m. depending on the needs of the program, but will not require overnights. Float staff will not be required to remain on call to pick up shifts last minute.

Float staff must be willing to work at any program setting and comfortable providing all medical and behavioral supports that the programs require. In order to allow flexibility for the float position, float staff must have an availability to work day and evening hours for at least five days a week, including every other weekend.

**Salary: \$16.50-\$17.00 per hour**

**What we offer:**

- Health and dental insurance (Full-time)
- 403(b) retirement plan with employer matching
- Paid Time Off (PTO) for full-time and part-time staff
- Paid training
- \$500 refer a friend bonus
- Employee Assistance Program
- Long term/Short term disability and life insurance (Full-time)

Other benefits RSI employees enjoy include flexible scheduling, free meals, employee recognition and rewards, and every other weekend off. Eligible employees may also qualify for tuition assistance and student loan forgiveness through state and federal assistance programs.

You will gain a diverse range of skills as a DSP that will help jump start careers in many different fields, including promotion opportunities at RSI, social services, human services, psychology, education, healthcare, physical and occupational therapy, communications, and much more.

## **What You'll do as a DSP:**

As a DSP, you will help people with disabilities and mental illness live their best, most fulfilling lives. You will assist in a variety of day-to-day tasks based on the needs and goals of the people you are caring for. Duties may include medication administration, household duties, behavioral management, assistance with personal hygiene and medical cares, and community activities such as shopping, concerts, going out to eat, movies, fitness, outdoor recreation, and more. You will develop meaningful relationships and be part of a person-centered culture that values the people we support and team members.

Your schedule will typically include 4–8-hour shifts with hours scheduled during the week and every other weekend. We support people 24/7 and have a variety of shift times available.

## **For this position you will need:**

- To pass a post-offer background check
- A valid driver's license and be able to pass an MVR check if working days or evenings
- A minimum of 6 months of DSP experience

## **About RSI:**

RSI has been working in communities in Minnesota since 1978 in home and community-based settings for people living with disabilities and mental illness, providing a range of services catered for individuals of all ages, identities, and abilities. We believe that all people, regardless of their disability, can live successfully in a community-based setting given the proper supports.

## **How to Apply:**

You can apply online by visiting our employment website at [www.rsi.jobs](http://www.rsi.jobs). You may also fill out a paper application at any of our office locations. Interviews are conducted over the phone, video chat, or in person.

If you require reasonable accommodation in completing an application, interviewing, or participating in the employee selection process, please direct your inquiries to our HR Department at (218) 740-7603 or [info@residentialservices.org](mailto:info@residentialservices.org).

Learn more about RSI by [visiting our website](#) and [liking us on Facebook](#).

*RSI is an Equal Opportunity Employer*

Salary: \$16.50-\$17.00 per hour

RSI is a 2022 Star Tribune Top 200 Workplace in Minnesota!



***Enhancing the lives of people with disabilities by providing innovative services that promote inclusion and self-determination.***

*RSI is an equal opportunity employer. Applicants will receive consideration for employment regardless of race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, disability, age, marital status, familial status, membership or activity in a local human rights commission, or status with regard to public assistance.*