

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P.O. Box 9 • Odanah, WI 54861 • 715-682-6619 • FAX 715-682-9294

www.glifwc.org

• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

MINNESOTA

Fond du Lac Band
Mille Lacs Band



JOB ANNOUNCEMENT

POSITION:

Conservation Warden

LOCATION:

Applicants must be willing to relocate near their assigned duty station upon successful completion of their Field Training.

DUTY STATIONS:

(3) Total: (1) Brimley, MI; (1) Park Falls, WI; (1) Hayward, WI.

You must identify the duty station(s) you are applying for in your cover letter.

SALARY RANGE:

GLIFWC PAY SCHEDULE:

Grade 7 Step 5 - \$42,536 - Grade 7 Step 6 - \$43,787
(Dependent on qualifications)

CLASSIFICATION:

Permanent, Full-Time

POSTING DATE:

December 13, 2022

CLOSING DATE:

January 31, 2023

SUPERVISION:

Reports to assigned District Lieutenant. Performs the duties listed below in a manner consistent with Commission's Policies and Procedures.

DUTIES AND RESPONSIBILITIES:

- Perform various conservation law enforcement tasks. Such as, monitoring hunting, fishing, and gathering activities; issuing citations; writing reports; handling evidence; testifying in court; issuing licenses and permits; public speaking; instructing safety classes; participating in community outreach events.

Qualifications and Standards:

- Must be a U.S. citizen.
- Must possess a valid driver's license and be insurable under GLIFWC's insurance policy.
- Must be at least 21 years of age.
- Must successfully pass the minimum entrance level fitness test.
- Must be of good moral character.
- Must be able to legally possess a firearm.
- Must be able to work nights and weekends.
- Be free of any physical, emotional, or mental health condition which might adversely affect law enforcement performance.
- Must be able to react quickly and effectively to stressful situations.
- Must be able to understand oral and written instructions.
- Must have proficient writing and oral communications skills.
- Must be able to perform physical, mental, and sometimes strenuous duties conducted at odd times and locations.
- Must have earned 60 college credits from an accredited college or university.
 - Exceptions:
 - Applicants who will meet the 60-college credit requirement at the end of the spring 2023 semester.
 - Applicants who have been granted a college credit waiver from the Wisconsin Department of Justice Law Enforcement Standards Board.

Training:

- Applicants that are not already eligible for Wisconsin Law Enforcement Standards Board Certification, must attend and successfully complete a Basic Law Enforcement course (720 – hour).
- Recruit Wardens must complete a one-year Field Training Program.

Retirement:

- The Great Lakes Indian Fish & Wildlife Commission contributes 6% of your gross income into a 401K plan.

Health Insurance:

- Employees are eligible for health insurance the first day of the pay period after the

enrollment form is completed. Health Benefits include, Medical, Dental, and Vision benefits.

- Medical benefits are provided through the Federal Employees Health Benefits (FEHB).
- Eligible employees can choose their own FEHB benefits. Employer pays 87.5% of annual insurance premium.
- Dental benefits are covered by Delta Dental. This is a policy which allows you to choose the Dentist of your choice. Deductibles are very low. Many services such as exams and X-rays are covered 100% with no deductible. Services such as fillings, extractions, surgery, and root canals are covered 80% after \$25 deductible. Orthodontic treatment is covered 50% up to a maximum of \$2000 per year. Employer pays 75% of annual insurance premium.
- Vision benefits are covered by Reliance Standard. The vision plan is \$350.00 per person per year. Employer pays 75% of annual insurance premium.

Long-term Disability:

- Long-term disability is covered by Reliance Standard and is covered 100% by GLIFWC.

Term Life Insurance:

- Insurance starts the 1st of the month following 30-day waiting period.
- Term Life insurance is covered by UNUM. GLIFWC pays for the first \$10,000 of life insurance.
- The employee can opt to buy additional insurance for self, spouse, or children.

NOTE:

This position has been classified as 50% tax exempt for qualified individuals under Internal Revenue Code §7873—Tax Exemption for income derived from treaty fishing rights-related activities.

Applicants will be required to complete the following: oral interview; written examination; medical examination; psychological evaluation; drug screening; background investigation & physical fitness test.

The Great Lakes Indian Fish & Wildlife Commission's Conservation Enforcement Division is prohibited from hiring anyone who has been:

- Convicted of a felony.
- Convicted of a misdemeanor crime of dishonesty, moral turpitude, Domestic Violence, or other crime resulting in serious physical injury to another.
- Convicted of driving under the influence.

Or anyone that:

- Has illegally used, transported, manufactured, or sold a controlled substance.
- Lies, omits, or provides misleading information on the Great Lakes Indian Fish and Wildlife Commission application.

APPLICATION PROCEDURE:

Email a completed GLIFWC Special Enforcement Application (available at: www.glifwc.org), cover letter, resume, college transcripts, and if applicable, college transcript waiver, and an undeleted DD Form 214 to:

Jill Miller, Administrative Assistant
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