Title IX at PTCC

Campus Conversation Day Friday, April 12, 2024

Sharon Weaver

Farfum Ladroma
This presentation may include topics that may be difficult for some people to confront or discuss. The presenters will be doing their best to create a safe and informative environment that engages participants through active teaching and learning. Individuals are encouraged to care for their safety and mental health well-being throughout the presentation.
Learning Outcomes

Goal #1
To introduce and learn key elements of Title IX in higher education at PTCC and MinnState.

Goal #2
Identify who are the PTCC Title IX Coordinators and Deputies.

Goal #3
Understand the role of a confidential campus personnel.

Goal #4
Title IX: where to report an incident and access other campus resources.

Title IX at PTCC
What is Title IX?

MENTI METER Time
Please use your phone or laptop and join the conversation at menti.com

Use CODE: 4896 0 10 1

Enter in your answer as to “What is Title IX?” in 3-5 words.
Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance (Office of Civil Rights, Title IX and Sex Discrimination 2021).
9 things about Title IX

Augusta University Title IX Campus Video
Key Points of Title IX

01 Requires schools to offer clear, accessible options for any person to report sexual harassment.

02 Accountability for compliance with all programs or activities of the federally funded college or programs; including but not limited to: sex-based harassment, treatment of pregnant and parenting students, employment, and retaliation against participants.

03 Provide prevention education and resources about sexual violence.

04 Requirement for institutions to investigate or adjudicate formal complaints of sexual harassment using a grievance process.

05 Make all materials used to train Title IX personnel publicly available.

(U.S. Department of Education Title IX Final Rule Overview, 2021)
Minnesota State Colleges and Universities

01  Minnesota State 1B.1.1 Report/Complaint of Discrimination/Harassment

02  Minnesota State 1B.3 Sexual Violence Policy
Meet your PTCC
Title IX Team

Sharon Weaver
Chief Human Resources Officer
Title IX Coordinator (Staff)

Mike Colestock
Vice President of Academic & Student Affairs
Title IX Deputy

Jennifer Reynolds*
Counselor/ Psychology Faculty
Campus Confidential Personnel

Farfum Ladroma
Dean of Student Success
Title IX Coordinator (Students)

Robin Johnson
Student Success Coordinator
Title IX Deputy

Catherine Paro
Financial Aid Coordinator
Title IX Deputy

*Additional Investigators and Decision-Makers on campus
College Confidential Personnel

Jennifer Reynolds, Counselor

Counseling services also are available, offering confidential help in resolving personal, social and educational concerns.

Providing confidential support with no information becoming part of the student’s academic record unless legal/ethical exceptions to confidentiality are met.
Where to report?

PTCC Title IX Webpage

A new Title IX page is available that provides resources to the campus community including how to report anonymously.

PTCC Title IX Team

Personnel - Sharon Weaver
Student - Farfum Ladroma
Confidential - Jennifer Reynolds
Title IX: Action Items

Title IX Compliance List
On track to be completed by the end of FY24

PTCC Title IX Team Training
Completed, Spring 20245

PTCC Title IX Website
Available Spring 20245, fully completed by end of FY24

MAXIENT
Anticipated for Fall 20253 rollout to campus
PTCC Title IX Website Review

https://pine.edu/
Back to Basics

MENTI METER Time

Please use your phone or laptop and join the conversation at menti.com

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Session wrap questions
Known for innovation and inclusive contributions that strengthen communities, we make college possible for those starting out or starting over. Whether a student seeks a career program, new skills or general education transferable to another college or university, Pine Technical and Community College is an excellent choice.

In 2030, the people of East Central Minnesota will first turn to Pine Technical and Community College when they want career education, new skills or general education. More than 1200 FYE will be enrolled in programs; more than 4000 will benefit from training experiences. The college will be the essential regional resource for higher education, bringing dynamic, vibrant academic programming to the communities we serve.
References:

