



Pine Technical &
Community College

Title IX at PTCC

Campus Conversation Day
Friday, April 12, 2024

Sharon Weaver

Farfum La droma



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Content Notice

This presentation may include topics that may be difficult for some people to confront or discuss. The presenters will do our best to create a safe and informative environment that engages participants through active teaching and learning. Individuals are encouraged to care for their safety and mental health well-being throughout the presentation.

Title IX at PTCC





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Goal #1

To introduce and learn key elements of Title IX in higher education at PTCC and MinnState.

Goal #3

Understand the role of a confidential campus personnel.

Goal #2

Identify who are the PTCC Title IX Coordinators and Deputies.

Goal #4

Title IX: where to report an incident and access other campus resources.

Title IX at PTCC

Learning
Outcomes

What is Title IX?

MENTI METER Time

Please use your phone or laptop and join the conversation at menti.com

Use CODE: 4896 0101

Enter in your answer as to “What is Title IX?” in 3-5 words.



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Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance (Office of Civil Rights, Title IX and Sex Discrimination 2021).

Campus Conversation 2024

9 things about Title IX



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Key Points of Title IX

- 01 Requires schools to offer clear, accessible options for any person to report sexual harassment.
- 02 Accountability for compliance with all programs or activities of the federally funded college or programs; including but not limited to: sex-based harassment, treatment of pregnant and parenting students, employment, and retaliation against participants.
- 03 Provide prevention education and resources about sexual violence.
- 04 Requirement for institutions to investigate or adjudicate formal complaints of sexual harassment using a grievance process.
- 05 Make all materials used to train Title IX personnel publicly available.

(U.S. Department of Education Title IX Final Rule Overview, 2021)



Minnesota State Colleges and Universities

- 01 Minnesota State 1B.1.1 Report/Complaint of Discrimination/Harassment
- 02 Minnesota State 1B.3 Sexual Violence Policy





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Meet your PTCC Title IX Team



Sharon Weaver
Chief Human Resources Officer
Title IX Coordinator (Staff)



Farfum Ladroma
Dean of Student Success
Title IX Coordinator (Students)

Mike Colestock
Vice President of Academic & Student
Affairs
Title IX Deputy



Robin Johnson
Student Success
Coordinator
Title IX Deputy



Jennifer Reynolds*
Counselor/ Psychology Faculty
Campus Confidential
Personnel

Catherine Pa ro
Financial Aid Coordinator
Title IX Deputy



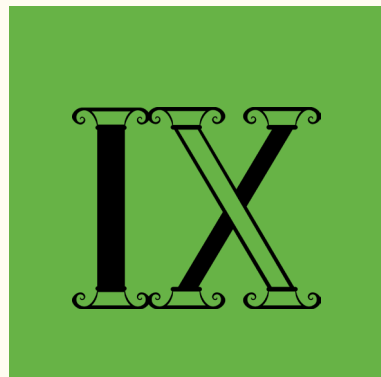
**Additional Investigators and Decision-Makers on campus*



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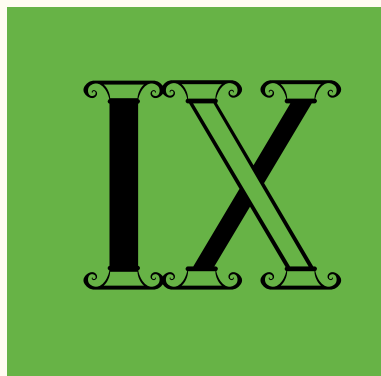
Title IX at PTCC

College Confidential Personnel



Jennifer Reynolds, Counselor

Counseling services also are available, offering confidential help in resolving personal, social and educational concerns.



Providing confidential support with no information becoming part of the student's academic record unless legal/ ethical exceptions to confidentiality are met.

WE ARE HERE FOR YOU

Campus support and resources if you:

- Have experienced or are experiencing sexual violence or relationship violence.
- Need pregnancy accommodations and/or resources.

COLLEGE CONFIDENTIAL PERSONNEL:

Jennifer Reynolds

Counselor

jennifer.reynolds@pine.edu

320.629.4556 (call or text)

TITLE IX COMPLIANCE OFFICERS*:

Students:

Farfum Ladroma

Director of Student Success

farfum.ladroma@pine.edu

320.629.5161 (call or text)

Faculty/Staff:

Sharon Weaver

Chief Human Resources Officer

sharon.weaver.2@pine.edu

320.629.5129 (call or text)

VICE PRESIDENT OF ACADEMIC AND STUDENT AFFAIRS*:

Mike Colestock

mike.colestock@pine.edu

320.629.5126 (call or text)

LOCAL POLICE/SHERIFF*

Pine County Sheriff

320.629.8380



Click the QR code for more PTCC

Behavioral Intervention Team information



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A MEMBER OF MINNESOTA STATE

* Cannot guarantee confidentiality



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Title IX at PTCC

Where to report?

✓ PTCC Title IX Webpage

A new Title IX page is available that provides resources to the campus community including how to report anonymously.



✓ PTCC Title IX Team

Personnel - Sharon Weaver
Student - Farfum Ladroma
Confidential - Jennifer Reynolds

Title IX: Action Items

Title IX Compliance List

On track to be completed by the end of FY24

PTCC Title IX Team Training

Completed, Spring 2024

PTCC Title IX Website

Available Spring 2024, fully completed by end of FY24

MAXIENT

Anticipated for Fall 2025 rollout to campus



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PTCC Title IX Website Review

<https://pine.edu/>

Back to Basics

MENTI METER Time

Please use your phone or laptop and join the conversation at menti.com

Use CODE: 4896 0101

Session wrap questions



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Conclusion

PTCC Mission

Known for innovation and inclusive contributions that strengthen communities, we make college possible for those starting out or starting over. Whether a student seeks a career program, new skills or general education transferable to another college or university, Pine Technical and Community College is an excellent choice.

PTCC Vision

In 2030, the people of East Central Minnesota will first turn to Pine Technical and Community College when they want career education, new skills or general education. More than 1200 FYE will be enrolled in programs; more than 4000 will benefit from training experiences. The college will be the essential regional resource for higher education, bringing dynamic, vibrant academic programming to the communities we serve.

Title IX at PTCC **SPiRiT Values**



References:

US Department of Education (ED). (2021, August 20). Title IX and Sex Discrimination. Office for Civil Rights. https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

U.S. Department of Education. (n.d.). U.S. Department of Education Title IX Final Rule Overview (PDF). U.S. Department of Education. <https://www2.ed.gov/about/offices/list/ocr/docs/titleix-overview.pdf>

Walker SY. Understanding title IX: Implications for higher education. Teach Learn Nurs. 2020 Oct;15(4):284-285. doi: 10.1016/j.teln.2020.06.004. Epub 2020 Aug 12. PMID: 32837450; PMCID: PMC7420073.

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