



# Pine Technical and Community College Policy

## 1C.PTCC.4 Employee Code of Conduct

**Chapter:** 1 – College Organization

**Date:** 10/4/2018

### Part 1: Policy

It is the objective of the college to comply with provisions of the Code of Ethics for employees in the Executive Branch (Minnesota Statute 43A.380 and Minnesota State Board Procedure 1.C.01).

Employees will maintain high standards of conduct while on the job and avoid conduct or activity that will appear to:

- conflict with employment
- result in the use of an employee's position for private or personal gain
- interfere with an employee's objectivity
- lower the public's confidence in the college's integrity

### Related Documents:

[MinnState Board Procedure 1C.0.1](#)

[MinnState Board Procedure 1C.0.2](#)

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*Date of Adoption: 10/4/2018*

*Last Reviewed: 5/14/2024*

*Next Review Date: 5/1/2029*

*Cabinet Approval: 5/14/2024*

*Custodian of Policy: Chief Human Resources Officer*

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### Policy History:

*Date and Subject of Revisions and Amendments:*

*MM/DD/YY – explanation of the amendment*